



**C. R. (Rod) Baldwin, III**  
**Deputy Director**  
**Operations**  
**Naval Criminal Investigative Service**

Special Agent C. R. (Rod) Baldwin, III was selected as the Deputy Director of Operations with the Naval Criminal Investigative Service (NCIS) in 2019. He serves as the agency's Chief Operations Officer with responsibility for five agency directorates, including criminal investigations, counterintelligence, counterterrorism, tri-service operations (Atlantic, Pacific, and Global), biometrics, technical surveillance countermeasures, behavioral science, technical services, Regional Enforcement Action Capabilities Training, polygraph services, and forensics.



Special Agent Baldwin served previously as the Principal Executive Assistant Director for Management and Administration (2017- 2018). He exercised daily oversight and management of NCIS business operations, including financial, human capital, logistical, acquisition, administrative, planning and evaluation, and information technology functions. As the primary advisor to the NCIS Director and Deputy Director on all agency business operations and support services, he influenced the strategic planning process and budgeting to ensure that NCIS resources were directed against priority mission areas and the most critical requirements.

Special Agent Baldwin was selected as a member of the Senior Executive Service in 2011 and has over 30 years of Federal service. His former leadership positions include serving as Executive Assistant Director for Global Operations (2011-2017). In this position, he was responsible for nine field offices which executed worldwide investigations and operations associated with espionage, counterintelligence, cyber, protective service operations, contingency response and high risk deployments, technical surveillance countermeasures, polygraph services, technical services, and forensic services.

Special Agent Baldwin's former supervisory and managerial positions include serving as the Assistant Director for Human Resources (2007-2010). In this position, he was responsible for all human resource aspects, including staffing, pay and entitlements, employee relations, classification, training, human capital and leadership development, and recruitment. He led NCIS' transition into the National Security Personnel System (NSPS) and the Defense Civilian Intelligence Personnel System, and subsequent reversion to the General Schedule from NSPS. He served previously as the Special Agent in Charge of the Washington, D.C. Field Office (2004-2007) and Deputy Assistant Director of the Computer Investigations and Operations Department (2002-2004).

Special Agent Baldwin joined NCIS in 1987. Throughout his career, he has served in a variety of organizational assignments and mission areas in offices in South Carolina, California, and Washington, D.C. Trained in conducting procurement fraud investigations, he became the first Federal Agent to use Ex-Parte Court Orders with Department of Defense Inspector General subpoenas to ensure operational security of a criminal investigation by delaying customer notice for access to financial records. He served also as the case agent on a significant undercover procurement fraud operation, the first of its kind, which targeted unapproved, critical aircraft components. The undercover operation resulted in the grounding of Navy aircraft, given material safety concerns with installed components. For this successful operation, he earned the 1995 NCIS Special Agent of the Year Award for Economic Crimes Investigations.

Special Agent Baldwin earned a Bachelor of Science degree in Administration of Justice, with a minor in Political Science from the University of North Carolina. He has received two Department of the Navy Meritorious Civilian Service Awards and additional awards from the Departments of the Navy, Defense, and Justice.